



AMERICAN LEGION AUXILIARY

DEPARTMENT OF IOWA

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POLICIES – 2026-2027

A policy is a settled or definite course or method adopted and followed by a Government, Institution, Body or Individual.

The policy of each phase of the American Legion Auxiliary activity not listed herein is to promote the program as outlined by the Department and National Organizations.

These policies are the property of the Department of Iowa American Legion Auxiliary. Bring them to all Department meetings.

These policies may be changed by a majority vote of the Department Executive Committee.

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DEPARTMENT OFFICERS

DEPARTMENT PRESIDENT

1. The Department President shall represent all members “in the spirit of service, not self.” supporting The American Legion and honoring the sacrifices of our Veterans.
2. The Department President shall:
 - a. Review the Programs Engagement Plan.
 - b. Write an article for the ALA E-Newsletter for every issue.
 - c. Plan program agenda for Mid-Winter Conference and the Department Convention.
 - d. Select Department pages for Mid-Winter Conference and the Department Convention.
 - e. Prepare a script for Mid-Winter Conference and Department Convention. Copy of script to be given to:
 - 1) Department Executive Director
 - 2) Convention Committee Chairman
 - 3) Convention Committee Assistant
 - 4) Chairman of Pages
 - 5) Assistant Chairman of Pages
 - 6) Distinguished Guest Chairman
 - 7) Distinguished Guest Assistant
 - 8) Department Vice President
 - 9) Department Parliamentarian
 - 10) Musician
 - 11) Chaplain
 - 12) Historian
 - 13) National Executive Committee Member
 - f. Submit Department Excellence Award report to National.
 - g. Appoint page(s) for National Convention and announce at Department Convention.
 - h. Assign National Convention representatives for the pre-convention meetings.
 - i. Keep a running calendar with the Department Executive Director.
3. The Department President may call a planning meeting in the convention city at least one month prior to the Mid-Winter Conference and the Department Convention when necessary. Mileage will be authorized. Attendees to include:
 - a. Department President
 - b. Department Vice President
 - c. Department Executive Director
 - d. Convention Committee
 - e. Distinguished Guest Committee
 - f. Chairman and Assistant Chairman of Department Pages
4. The Department President shall attend:
 - a. National Convention
 - b. Mid-Winter Conference
 - c. Department Convention
 - d. District Conferences

5. The Department President may also attend:
 - a. County and Unit meetings (if invited)
 - b. National Mission Training
 - c. Legislative Day at the Capitol
 - d. Visits to facilities associated with American Legion Auxiliary programs
 - e. Other activities that promote the American Legion Auxiliary mission
6. DEPARTMENT CREDIT CARD: The Department will provide a credit card for use by the Department President, with charges to be debited from her/his Expense Account. The Department President will receive a copy of the credit card statement each month for validation of the expenses that she/he incurred.
7. The Department President shall make monthly itemized statements with attached receipts of her/his expenses to the Department Executive Director and the Finance Committee for approval of payment from her/his expense account. Expenses may be supported by a memo/email. When the Finance Chairman is in the office, she/he will review the documentation.
8. Department President's Pins
 - a. The Department President shall be allowed twenty-five (25) pins for her/his personal use.
 - b. If the Department president incurs a negative balance from the sale of the Department President's pin, the negative balance will be covered by funds from the Department President's general project account.

DEPARTMENT VICE PRESIDENT

1. Election to this office allows the Department Vice President to have one year to observe, learn, and plan for the following year without infringing on the current President's year.
2. The Department Vice President should attend Department meetings during her/his year of planning.
3. The Department Vice President shall attend the Department Leadership National Conference.
4. The Department Vice President is encouraged to attend the District Conferences, Veterans Affairs facility tours, and other activities that promote the American Legion Auxiliary mission, at her/his own expense.
5. The Department Vice President is expected to keep the Department Executive Director informed of her/his plans/details for her/his year as Department President.
6. Department President's Pins:
 - a. The design of the pin for use during her/his year must conform to National guidelines and be approved by National headquarters before it can be produced. The final artwork shall be completed and submitted to the Department Executive Director by January 1st.
 - b. The Department Vice President shall determine the quantity of pins to be ordered, based on previous history.

7. Committee Appointments:
 - a. When the Department Vice President is considering committee appointments, she/he shall not be required to consider endorsed candidates for Department office.
 - b. The Department Vice President may discretely contact potential appointees after the Fall District Conferences.
 - c. The Department Vice President shall send her/his committee appointment letters following the Mid-Winter Conference.
8. The Department Vice President should not reveal her/his theme or symbol until appointments are confirmed and the Programs Engagement Plan is being prepared.

DEPARTMENT EXECUTIVE DIRECTOR

1. The Department Office shall compile and send a District deceased member list to the respective District Chaplains and the Department Chaplain before the first Spring District Conference, for their use in the memorial service.
2. The Department Executive Director shall furnish a verified copy of the list of delegates to the Department Convention, and the number of delegates to which each Unit is entitled, to the Credentials Chairman prior to the opening of the Department Convention.
3. The Department Executive Director shall prepare and disseminate minutes of all meetings at which she/he serves as secretary, within three (3) weeks of the meeting, and also distribute with the call to the next meeting.
4. The Department Executive Director shall not hold any program chairmanship other than as authorized by the Department Governing Documents.
5. The Department Executive Director will supervise and evaluate all Auxiliary Department staff. (See also Employee Handbook)
6. Past Department Presidents' pins received by the Department Executive Director are to be given to new Past Department Presidents as the pins become available.

DUTIES OF THE DEPARTMENT EXECUTIVE COMMITTEE

Duties of the Department Executive Committee shall include, but not be limited to:

1. Elect the Department Secretary-Treasurer (Post Convention DEC Meeting).
2. Approve budget (Department Programs Workshop DEC Meeting).
3. Approve appointments (Post Convention DEC Meeting).
4. Approve Policies (any DEC Meeting).
5. Vote by mail/email as authorized by the Department President.
6. Attend the following meetings:
 - a. Post-Convention DEC
 - b. Department Programs Workshop
 - c. National Convention (as authorized)
 - d. Mid-Winter Conference
 - e. Pre-Convention DEC
 - f. Other meetings assigned by the Department President

VOTING BY MAIL, TELEPHONICALLY, OR ELECTRONICALLY

1. The Department Executive Committee, without meeting together, may transact business telephonically or electronically. The conduct of such business requires the circulation of a clearly proposed resolution or motion, which has been seconded by a member of the Department Executive Committee. The resolution or motion shall be conveyed to the Department Executive Committee by the Department Executive Director or by the Department President. The Department President may convey a recommendation for ratification in order to fill a vacancy on a committee without submitting a resolution or motion.
 - a. Three (3) days shall be allowed for electronic discussion on the recommendation, resolution, or motion for members of the Department Executive Committee to ask questions before the final vote is requested. Five (5) additional days shall be allowed for the return of the votes telephonically or electronically to the Department Executive Director (or Department President in her/his absence). Voting shall be considered closed at the end of eight (8) days.
 - b. Outcome of voting telephonically or electronically shall be confirmed by the Executive Director, and the Department President shall notify the Department Executive Committee of the action taken.
2. Department Standing Committees and Special Committees, without meeting together, may transact business telephonically or electronically. The Chairman may conduct business by detailing proposed action and requesting members to respond with their vote.

PINS AND RIBBONS

1. All members of the Department Executive Committee and all past Department Presidents shall wear the ribbon and the pin of the office being held at the Department Convention, and as requested by the Department President.
2. District Presidents shall wear their ribbon and pin at their District Conferences.
3. Officer ribbons and pins shall be replaced and paid for by the person who lost the ribbon and/or pin.

DISTRICT PRESIDENTS

1. MEETING ATTENDANCE: District Presidents shall attend the following meetings:
 - a. May leadership training (incoming)
 - b. Department Convention (incoming and outgoing), including installation
 - c. Post-Convention Department Executive Committee meeting (incoming)
 - d. Department Programs Workshop and DEC meeting (incoming)
 - e. Mid Winter Conference
 - f. National Convention (outgoing)
 - g. Other meetings as authorized by the Department President and the Department Executive Committee.
2. MEMBERSHIP: District Presidents are responsible for the membership in their District. If they learn of a struggling or disbanding Unit, they should notify the Department Executive Director immediately so that help can be provided to the Unit. (See Standing Rules: UNIT SUSPENSION, REVOCATION AND CANCELLATION)

ENDORSEMENT FOR DEPARTMENT OFFICER:

1. Any endorsement for a Department Office shall be only for the immediate succeeding year. The endorsement process should start at your unit, then to your county, if applicable, then to your district. It should be voted on at each listed entity. Endorsements may be read once at each of the nine (9) District Conferences.
2. No District can have more than one endorsed candidate for each Department office.
3. Each Past Department President is encouraged to maintain a list of one or more members from her/his District who are interested in holding office at the Department level and whom the Past Department President believes is capable of holding that office. These lists shall be given to the Nominating Committee each fall.

CANDIDATES FOR NATIONAL OFFICE

1. National President
 - a. Candidate should confer in writing to the Department Executive Director her/his intention to run for the office of National President.
 - b. All income and expenses related to the campaign must be processed through the Department Office.
 - c. At the Department National Leadership Conference, expenses for a reception may be authorized from the National Leadership Fund.
 - d. The Candidate should use something to promote Iowa.
 - e. Postage and printing done in the Department Office shall be deducted from the National Leadership Fund.
2. Candidates for National Chaplain, National Historian, and Central Division National Vice President may be authorized expenses from the National Leadership Fund by the Department Executive Committee.

NATIONAL EXECUTIVE COMMITTEE MEMBER

1. NATIONAL EXECUTIVE COMMITTEE MEETINGS: The National Executive Committee Member shall report to the President and to the Department Executive Director as soon as possible, in writing and no later than one (1) week, any action that transpires at all National Executive Committee meetings or mail referendums.
 - a. The National Executive Committee Member should take no stand inconsistent with the attitude or policies of the Iowa Department.
 - b. As National Executive Committee Member, a commitment of attending the National Executive Committee meetings is required. If an emergency should occur, the Alternate National Executive Committee Member would be required to attend the National Executive Committee meetings.
2. The National Executive Committee Member should relay any information that may come to her/him, and that may not have been received by the Department Office, to the Department Executive Director and the Department President.
3. The National Executive Committee Member shall be Chairman of the Liaison Committee.

ALTERNATE NATIONAL EXECUTIVE COMMITTEE MEMBER

The Alternate National Executive Committee Member is required to attend the National Executive Committee meetings if the National Executive Committee Member is not able to attend the required meeting due to an emergency.

GENERAL POLICIES

INVITATIONS

All visits by any American Legion Auxiliary National Officer and/or National Committee Chairman/Member shall be selected by the incoming Department President for their presiding year.

PUBLICATIONS

1. **PROGRAM ENGAGEMENT PLAN:** The Chairman of each committee shall make a Program Engagement Plan page according to instructions received from the Department Executive Director.
2. **ALA E-Newsletter.** Each Department Officer, District President, and Department Chairman should submit for publication an article to be included in the ALA E-Newsletter according to the schedule distributed by the Department Executive Director.
3. **POLICY BOOK:** The Policy Book shall be published no later than the Department Programs Workshop. The Policy Book will be made available on the Department Website. A printed copy will be available for a fee payable to the Department. All Past Department Presidents, members of the Department Executive Committee, and Department Committee Members shall receive a Policy Book.
4. **BLUE BOOK:** The Blue Book shall be printed immediately after the Department Convention. The Blue Book will be made available on the Department Website. A printed copy will be available for a fee payable to the Department. All Past Department Presidents shall receive a Blue Book.
5. **CORRESPONDENCE AND REPORTS:** Each officer and chairman shall be responsible for the compiling, preparation and typing of any reports or letters concerning her/his particular program. Copies shall be given to the Department Executive Director and other members of the committee.
6. **PUBLICATIONS;** All publications prepared by any chairman or committee member, such as pamphlets, leaflets, or booklets, shall be sent to the Department Executive Director for approval before they are printed, in case emblem approval is needed.
7. **CONTESTS FOR JUNIOR MEMBERS:** Each Committee Chairman sponsoring contests for Junior members shall prepare a separate sheet to be turned in to the Junior Activities Chairman prior to the Program Workshop. A complete list of Junior contests will then be compiled by the Junior Activities Chairman for distribution.

NATIONAL AWARDS AND RECOGNITION

1. **NATIONAL AWARDS AND PRIZES:** Cash awards or prizes received by the Department from National, other than personal or individual awards, shall be used as designated by the Department President in whose administration it was won.
2. **NATIONAL CONVENTION:** When recognition is given to Iowa at the National Convention, or awards are won, presentation of the actual award is to be made at the Fall District Conference. The award may be presented by the Immediate Past Department President or the Department Representative to the Conference.

OTHER GENERAL POLICIES

1. **OFFICER AND COMMITTEE EXPENSE:** Each officer and committee chairman shall be allowed a set amount as budgeted by the Finance Committee. The said amount will be presented following the acceptance of the budget at the Programs Workshop. Budgeted amounts can be used for postage, printing, or supplies.
2. Any member with an expense account/budget must stay within the confines of said budget. Potential overages must be communicated to the Finance Committee prior to the expenditure for approval.
3. **SOLICITATIONS:** No officer, committee member, or facility representative shall solicit funds or hold fundraisers to benefit a department program without the approval of the Department Executive Committee or by Department Convention action. Approval on a project-by-project basis.
4. **ATTENDANCE AT MEETINGS:** When a representative other than a Department Chairman is authorized to attend a meeting at Department expense, she/he shall report her/his findings in writing to the Department Chairman whose activity she/he covers. She/he shall send a copy of said report to the Department President and the Department Executive Director.

COMMITTEE POLICIES

GENERAL COMMITTEE POLICIES

1. Committees shall promote their programs in accordance with the National Program Engagement Plan. Purposes of committees not specified in these Policies shall be assigned by the Department President or as provided in the Program Engagement Plan or other published guides.
2. Committee personnel are expected to attend and report at:
 - a. Department Programs Workshop
 - b. Mid-Winter Conference
 - c. Department Convention

3. All Committee Meetings must be authorized by the Department President. The Department President will send a list of authorized attendees to the Department Executive Director. The Department Executive Director will send the official invitation to those authorized to attend, including date, time, and location of the meeting, and type of reimbursement for expenses if appropriate.
 - a. Exceptions are the Liaison Committee (Policy Manual), Finance Committee (Policy Manual) and Department Executive Committee (Blue Book).
4. All Committee Chairmen are expected to participate in National Quarterly Zoom meetings if held for their committee.
5. Department Committee Chairmen shall send an end of the year report to their National Chairman.

(See also General Finance Policies on page 25.)

BE THE ONE CHAIRMAN

This chairman will advocate for The American Legion's Be The One Initiative to destigmatize asking for mental health support, creating an opportunity for those with mental health issues to speak freely and get the support they need. The chairman will consult with the Department of Iowa American Legion Be the One Committee.

CONVENTION COMMITTEE, DISTINGUISHED GUEST COMMITTEE, AND PAGES

1. These three committees shall work together to ensure a smooth-running Mid-Winter Conference and Department Convention.
2. The Convention Chairman shall be in charge of all three committees. All questions and requests shall be referred to the Convention Chairman. She/he shall contact the Department Executive Director who is the only person who is authorized to be in contact with the hotel/facility.
3. The Distinguished Guest Chairman shall report to the Convention Chairman any changes and/or requests regarding guests.
4. The Chairman of Pages shall report to the Convention Chairman regarding assignments for the Pages.
5. There may be a planning meeting before the Mid-Winter Conference and Department Convention if deemed necessary due to a change of venue. Both the Chairman and Vice Chairman of these three committees shall be authorized to attend via Zoom and/or in person, if necessary, with mileage paid according to MapQuest or a similar computer mapping program.

CONVENTION COMMITTEE:

1. The Convention Chairman will be the liaison between the Department President, the Distinguished Guest Chairman, and the Chairman of Pages.

2. The Convention Committee shall ensure that the meeting room(s) are ready:
 - a. Make sure the media equipment is present and in good working order.
 - b. Make sure the tables and skirting have been completed by the hotel/facility staff.
 - c. Make sure the presiding table is prepared with water, decorations or anything else the Department President desires.
 - d. Make sure the keyboard is set up and tested.
 - e. Make arrangements for the display of the presiding Department President's banner. At the time of installation, the hotel/facility shall be notified that the incoming President's banner is to be displayed.
 - f. Make arrangements for any needed resources such as extra podiums, microphones or stairs for the installation.
3. The Convention Chairman shall attend Pages Practice to give instructions regarding conduct of the Conference/Convention.
4. The Convention Chairman shall attend Installation Practice to ensure that appropriate resources are available, and she/he is informed of any special requests of the incoming Department President.

CREDENTIALS CHAIRMAN:

1. The Credentials Chairman will be appointed by the Department President forty-five (45) days prior to the Department Convention.
2. The Credentials Chairman will receive a report from the Department Executive Director regarding delegate strength, to aid in properly registering Delegates and Alternates at the Department Convention.

DISTINGUISHED GUEST COMMITTEE

1. The Distinguished Guest Committee shall ensure that appropriate courtesies are extended to all National and Department guests. Courtesies to be extended fall into three categories:
 - a. To the Department President
 - b. To the representatives from the National Organization
 - c. To all other guests and speakers
 (NOTE: The National Executive Committee Member shall at all times be extended the same courtesies as visiting National Officers and Chairmen. The Alternate National Executive Committee Member also shall be extended courtesies befitting a National representative.)
2. Courtesies for the Department President include arrangements for her/his needs in her/his room at the time of the Mid-Winter Conference and the Department Convention.
3. Courtesies for National Representative(s) include:
 - a. Meet her/him upon arrival at the airport. The National Executive Committee Member shall be present as the Department's official National Liaison.
 - b. A room reservation will be made by the Department Executive Director for her/him at the hotel/motel where the meeting is to be held. If possible, have the key upon her/his arrival.
 - c. Her/his room should have a greeting from the Iowa Department.
 - d. See that she/he is escorted to all Department activities, so that she/he is not alone, unless she/he wishes.

- e. Arrange and pay for all meals. The Distinguished Guest Chairman will be reimbursed by the Department upon presentation of itemized expenses and receipts to the Department Executive Director.
 - f. Check the room after departure for any items that may have been left.
4. All guests appearing on Department programs will be escorted to the platform. Courtesies to guests will vary, according to circumstances and the wishes of the Department President.
 5. The Distinguished Guest Chairman shall purchase gifts to be presented from the Department at her/his official visit to Iowa:
 - a. To the Department President – \$25.00.
 - b. To the National President - \$100.00
 - c. To another visiting National Representative – \$50.00

PAGES

1. The following Pages shall be appointed for the Mid-Winter Conference:
 - a. The Department President shall appoint a Chairman of Pages, Assistant Chairman of Pages, and may appoint a Personal Page.
 - b. The Department Executive Director may appoint a Personal Page.
2. The following Pages shall be appointed for the Department Convention:
 - a. The Department President shall appoint a Chairman of Pages, Assistant Chairman of Pages, a sufficient number of Pages to carry the Colors of Past National Presidents if appropriate and may appoint a Personal Page.
 - b. The Department Executive Director may appoint a Personal Page.
 - c. Each of the District Presidents shall appoint two (2) Pages.
3. The Chairman of Pages reports to the Convention Chairman.
4. The Chairman of Pages and her/his Assistant will lead the Processional.
5. The Chairman of Pages and her/his Assistant shall be in charge of the Department and District Pages. They shall not be in charge of the Department President's Page or the Department Executive Director's Page, except to give them instructions on how to advance and retire the flags.
6. Rehearsal for all Pages shall be as scheduled in the program. The Chairman of Pages instructs the pages in their duties and supervises them in carrying out the instructions.
 - a. Assign duty stations
 - b. Instruct on advancement and retirement of colors
 - c. Instruct on how to handle messages
 - d. Instruct on how to escort guests
 - e. Instruct on how to seat delegates, alternates, and guests, including checking registration badges at the entrances to the meeting room.

EDUCATION CHAIRMAN

The Education Chair shall be responsible for promoting quality education for children, (especially military children), and adults. She/he and 2 appointed judges will be responsible for choosing recipients of Department Scholarships. Names of Department Scholarship winners shall be forwarded to the Department Executive Director so certificates can be provided. She/He shall also forward Department winners to National, as applicable, for consideration of National awards.

FINANCE COMMITTEE

(See also General Finance Policies)

1. The Finance Committee shall have no power other than that given to it by the Department Executive Committee, the Department Governing Documents, or by Convention action.
2. The Finance Committee shall oversee the general financial security of the Department of Iowa.
3. The Finance Committee shall recommend an annual balanced budget based on assets and the anticipated income and projected expenses. The Department Executive Committee shall approve said budget. Should any budget item prove inadequate, the Finance Committee may recommend necessary adjustments, providing funds are available. The Department Executive Committee must give final approval.
4. MEETING ATTENDANCE:
 - a. The Finance Committee shall be authorized to attend up to six (6) regularly scheduled meetings, including: Budget (June or July), Department Convention, Department Programs Workshop, Fall (usually October), Mid-Winter Conference, and Spring (usually April).
 - b. The Finance Committee may attend other meetings as authorized by the Department President and approved by the Department Executive Committee.
 - c. The incoming Finance Committee member shall be authorized to attend the Budget meeting and the Pre-Convention Finance Meeting.

GOVERNING DOCUMENTS CHAIRMAN

1. She/he should have a working knowledge of the American Legion Auxiliary's Constitution, Bylaws, Standing Rules, and Policies.
2. She/he shall receive changes to the Department Governing Documents on forms provided and prepare those changes for presentation to the Governing Documents Committee, Department Executive Committee, and the general membership for their vote at the Department Convention.

IOWA GIRLS STATE

The Articles of Incorporation, adopted by Department Convention in 1946, are available at Department Headquarters.

The Girls State fees shall be paid through Campwise. The fee charged per girl for Girls State shall be based on actual cost, as nearly as can be estimated. Liability Insurance shall be carried on all attendees and staff.

1. The Girls State Board shall meet prior to the Fall District Conferences and at the Mid-Winter Conference. Girls State Board meetings shall be held at the call of the Department President or the Girls State Director.
2. The Director of Iowa Girls State shall be appointed by the Department President from the membership of the American Legion Auxiliary. The Director may or may not be a member of the Girls State Board. If selected from outside the Board membership, said Director shall have voice and vote on all matters coming before the Board as if she/he were a member of the Board.
3. Duties and responsibilities of the Girls State Director:
 - a. Director shall have administrative authority in carrying out the Girls State program with the approval of the Girls State Board.
 - b. She/he shall recommend programs and propose procedures to the Girls State Board of Directors for approval.
 - c. She/he shall preside at all staff meetings.
 - d. She/he shall be in charge of disciplinary and control measures at Iowa Girls State in collaboration with the Girls State Board. No one person should make disciplinary decision individually.
 - e. She/he shall submit a Girls State Store Inventory and a Girls State Asset Inventory and their locations to the Department Executive Director by June 30.
 - f. Propose a balanced budget one (1) week before Department Convention.
4. Prior to Girls State, the Director shall, in cooperation with the Girls State Board of Directors:
 - a. Make arrangements for housing, meals, and room assignments.
 - b. Choose the staff members, the Dean of Government, and the Assistant Director:
 - 1) The Girls State Governor, who was elected the preceding year, is asked to return as a staff member and to preside until the new Governor is elected.
 - 2) Preference shall be given to Auxiliary members or former Girls State citizens.
 - 3) If the Dean of Government or the Assistant Director is not a member of the board, they may be invited to any board meeting at the discretion of the Director. They shall have a voice but no vote.
 - c. Select speakers, program material and any other printed material which will enhance the program.
 - d. Request the Department Executive Director to provide materials relating to the operation of Girls State, including badges, pins, certificates and other materials. Purchase Orders must be authorized by the Girls State Director for all items which are charged to the Girls State budget.
5. Necessary staff called in to help set up for Girls State shall be paid two (2) days Per Diem.
6. NATIONAL GIRLS STATE CONFERENCE

Two (2) days Per Diem and gas (Department Vehicle) or mileage (Personal Vehicle) shall be allowed for Girls State Staff attending the National Girls State Conference. As determined by the Girls State Board, a maximum of four (4) staff members will be allowed Per Diem.
7. Girls State pins or lugs shall be presented only to staff members and Girls State Citizens. Each Girls Nation Senator may also take 50 pins to Girls Nation.

8. GIRLS STATE SCHOLARSHIPS

- a) The winners of the scholarships at Iowa Girls State will be announced at the Inauguration. The actual money for the scholarship will not be disbursed until the Girls State citizen has graduated from high school and provided the proper documentation listed below.
- b) At Inauguration, the citizens will be given a letter with the instructions on how to request the scholarship money from the Department Office her year of graduation. The following documents should be listed in the letter to the citizens to receive the money:
 - 1) Letter of acceptance from the college they will be attending.
 - 2) Proof of Enrollment and a copy of the schedule for the first quarter or semester.
- c) Upon receiving this documentation, the Department Office will issue a check to the citizen.
- d) If the Department Office does not hear from the Girls State citizen by November 20th following her graduation year, one attempt should be made to contact the citizen. If the Department Office does not hear from the citizen within one year past their graduating from high school, the scholarship money will be forfeited and remain in the encumbered line item to be awarded again.

9. INSURANCE: The Department Executive Director shall obtain insurance coverage, including liability, health, and accident.

10. AMERICAN LEGION OF IOWA FOUNDATION SCHOLARSHIP: Selection shall be made by the Department President, Girls State Director, and the Girls State Board. The President of the American Legion of Iowa Foundation shall be invited to present the scholarship at the inauguration ceremonies. She/he is also invited to be a guest at the reception (if a reception is held) preceding the inauguration.

11. GIRLS NATION SELECTION: The staff and citizens will nominate Girls Nation Senators with the following criteria in mind: Political activeness, outgoing personality, strong in debate and parliamentary procedures and a leader among their peers. The nominees will be interviewed and selected by the Girls State Board.

12. MEMORIALS: Members may donate toward the Girls State Staff Memorial Fund. A Merit Award for the amount collected will be presented at Girls State and may be designated in memory of any deceased staff member(s) within that year.

13. GIRLS STATE CITIZENS AUTHORIZED EXPENSES:

- a. The Girls Nation Senators shall be authorized to attend the Mid-Winter Conference. Expenses allowed will be one (1) nights lodging.
- b. The Girls State Governor shall be authorized to attend the Department Convention. Expenses allowed will be one (1) nights lodging.

JUNIOR ACTIVITIES

JUNIOR ACTIVITIES FUND RAISING

There shall be no fundraising by Junior members for election campaigns or related activities benefiting a Junior officer or candidate.

JUNIOR ACTIVITIES CHAIRMAN

1. The Junior Activities Chairman shall:
 - a. Send all material received from National to each District Junior Activities Chairman immediately after it is received.
 - b. Compile a complete list of Junior contests received from other program chairmen, and distribute to the District Junior Activities Chairmen, District Presidents, the Department President, and the Department Executive Director.
 - c. Work closely with the Department Junior President during the administrative year.
 - d. Assist the Department Junior President in planning and conducting the Department Junior Convention.
 - e. Submit a Department Junior Convention program to the Department Executive Director for printing.
 - f. Update the Department Junior Convention script for Junior Officers as needed.
 - g. Ensure that a copy of the minutes of the Department Junior Convention is submitted to the Department Executive Director within two (2) weeks after the Convention.
2. EXPENSES FOR JUNIOR ACTIVITIES CHAIRMAN.
 - a. Authorized expenses for the Department Junior Activities Chairman for attendance at the Department Junior Convention shall be mileage according to MapQuest or similar computer mapping program.
 - b. Should a District invite the Department Junior Activities Chairman to attend the District Junior Conference, mileage will be allowed according to MapQuest or similar computer mapping program.
 - c. Expenses will be paid only upon receipt of a written report to the Department Executive Director.

JUNIOR DEPARTMENT CONVENTION

1. Registration The registration fee for Junior Department Convention shall be \$2.00 for adults. Junior members do not pay registration.
2. Junior Camp Recognition Ceremony. Any Junior member participating in the Junior Department Convention is eligible to participate in the Recognition Ceremony if she will attain the age of 18 before the next Junior Department Convention.

JUNIOR AUXILIARY ELECTION RULES

1. Candidate must have been a member of the American Legion Auxiliary for at least three (3) years, with current year's dues paid, Any Junior member elected to serve as a Junior Officer must be paying dues as a Junior for the entire year in which she serves.
2. Candidates for Junior President, Vice President, and Secretary must be 14 years of age. Candidates for Chaplain and Historian must be 12 years of age. Candidates for Sergeant at Arms and Assistant Sergeant at Arms must be 10 years of age.
3. Juniors will be seated together as a District during the Junior Convention, along with only the District Junior Activities Chairman or her/his designee. All other Senior members and guests must sit in the back of the room.

4. Any District may nominate as many candidates as they wish, however, if a candidate is elected to any office the other nominees from that District are automatically disqualified providing there are candidates from the other Districts for the office. No Junior may hold the same elected office for a second term, but she may run for another office.
5. Nomination speeches shall not exceed one and one-half (1 1/2) minutes and shall include the qualification of the candidate. Speeches by the candidates shall not exceed two (2) minutes and shall be given after the nomination speech for each candidate.
6. Candidates must be present.
7. Each Junior present shall have one (1) vote.
8. The Department Junior President shall appoint an election committee of two (2) Junior members and one (1) adult to tally the District votes. When called upon, the District Junior President or designee shall report the results of the voting in her District.
9. The officers of President, Vice President, Secretary, Chaplain, Historian, Sergeant-At-Arms, and Assistant Sergeant-At-Arms shall assume their office at the close of the Department Junior Convention at which they are elected.
10. If elected to office, Junior Department Officers are expected to attend the Department Junior Convention the following year.

JUNIOR DEPARTMENT OFFICERS DUTIES

JUNIOR PRESIDENT:

1. After receiving correspondence from the Department Executive Director, attend the Senior Department Convention to bring greetings as the newly elected Department Junior President.
2. The Department Junior President is encouraged to attend the closest National Mission Training meeting as the official Department representative.
3. The Department Junior President shall promote Junior Membership, Junior Activities, attendance at Junior Camp, attendance at Junior District Conferences, and attendance at the Department Junior Convention. She is also encouraged to promote the American Legion Auxiliary, the Senior Department President's projects, and the programs of The American Legion.
4. The Department Junior President desiring a project shall present her plans to the Department Executive Director, within two (2) weeks after being elected, for approval by the Department Executive Committee. Announcement of such a project may not be made until the project is approved. The Department Junior President may have a monetary fundraiser with the assistance of a Senior member. All money must come to Department Headquarters.
5. Prepare a page for the Program Engagement Plan immediately following Junior Convention. The Page is due within two (2) days after the Junior President's Project is approved by the Department Executive Committee.

6. Plan to attend the Mid-Winter Conference with responsibilities as outlined by the Department Executive Director and the Junior Activities Chairman.
7. Attend as many District Junior Conferences as possible. If unable to attend, a report shall be sent to be read in her absence.
8. Department Junior Convention. In consultation with the Department Junior Activities Chairman, she shall:
 - a. Develop and help plan the program.
 - b. Invite District Junior Officers and distinguished guests, explaining their responsibilities.
 - c. Appoint a Senior member as Parliamentarian who knows Parliamentary Procedures using Robert's Rules of Order, Newly Revised Edition.
 - d. Write a report covering her year and submit it to the Department Executive Director by June 30.
 - e. Write a report with the Department Junior Activities Chairman to submit to National by the published National deadline.
9. Attend the Department Senior Convention at the close of her year with responsibilities as outlined by the Department Executive Director and the Junior Activities Chairman.
10. EXPENSES FOR DEPARTMENT JUNIOR PRESIDENT.
 - a. The Department Junior President shall be authorized to attend the Department Junior Convention. Expenses allowed will be mileage according to MapQuest or similar computer mapping program.
 - b. The Department Junior President shall be authorized to attend Mid-Winter Conference. Expenses allowed will be up to two (2) nights lodging. She may attend other Department meetings at her own expense.
 - c. The Department Junior President and the retiring Department Junior President shall be authorized to attend the Department Convention. Expenses allowed will be up to two (2) nights lodging. They may attend other Department meetings at their own expense.
 - d. Should a District invite the Department Junior President to attend the District Junior Conference, expenses allowed will be registration, lunch and mileage according to MapQuest or similar computer mapping program.
 - e. The Department Junior President and her chaperone shall be allowed two (2) nights lodging for one (1) room and transportation costs as recommended by the Finance Committee and approved by the Department Executive Committee for attendance at the closest National Mission Training meeting.
 - f. If the Department Junior President is unable to preside over the Junior Department Convention, the Department Junior Vice President shall preside in her place. She shall receive reimbursement of expenses accordingly as if she were the Department Junior President.
 - g. If the Department Junior President cannot attend the other meetings listed above, no one shall be reimbursed to take her place.
 - h. Junior President travel to Senior District Conferences: The Department Junior President may attend up to three (3) Senior District Fall Conferences with mileage according to MapQuest or similar computer mapping program.
 - i. Expenses will be paid only upon receipt of a written report to the Department Executive Director and a copy of all receipts.

JUNIOR VICE PRESIDENT:

1. Help the Junior President meet her responsibilities and represent her when asked.
2. Be prepared to assume the duties of her office in the absence of the Department Junior President.

JUNIOR SECRETARY:

1. Take minutes using facts only. Send a copy of the minutes to the Department Executive Director within two (2) weeks of the Department Junior Convention.
2. Help with the election roll call of Districts.

JUNIOR CHAPLAIN:

1. Have prayers available for opening and closing meetings and at mealtimes.
2. May present a memorial service at the Department Junior Convention. This is optional, provided there are no deaths.

JUNIOR HISTORIAN:

1. Complete a scrapbook for the Department Junior President.
2. Compile a Junior Department History book.

JUNIOR SERGEANT-AT-ARMS AND ASSISTANT:

1. Advance and retire the Junior colors at the Department Junior Convention.
2. Escort guests when the Junior President instructs for the meetings.

JUNIOR CAMP

1. The Junior Camp Board will meet prior to the Fall District Conferences and at the Mid-Winter Conference. The Director shall prepare the agenda for all Junior Camp Board meetings and preside at all Junior Camp staff meetings.
2. The Junior Camp Board will vote on mileage reimbursement paid to part time counselors depending on extenuating circumstances.
3. The Junior Camp Board shall recommend the following one (1) week before the Department Convention for approval by the Department Executive Committee:
 - a. Camp site
 - b. Camp dates (for summer months)
 - c. Camp fees
 - d. Proposed balanced budget.

4. The Junior Camp Director shall, in cooperation with the Junior Camp Board, plan the Camp program, including:
 - a. At the Mid-Winter Junior Camp Board meeting, select a t-shirt design and recommend vendors to the Department Executive Director. The Department Junior President shall be consulted regarding the t-shirt design.
 - b. Choose the staff and arrange an orientation for the first day of camp.
 - c. Select speakers and program materials.
 - d. Submit all correspondence to the Department Executive Director for review and final dissemination.
 - e. Make cabin assignments.
 - f. Request the Department Executive Director to provide materials relating to the operation of Junior Camp. Purchase Orders must be authorized by the Junior Camp Director for all items which are charged to the Junior Camp budget.
 - g. She/He should be in charge of disciplinary and control measures at Junior Camp in collaboration with the Junior Camp Board. No one person should make disciplinary decisions individually.
 - h. Submit a complete schedule of events to the Department Executive Director three (3) weeks prior to Junior Camp, for printing and distribution to each staff member and camper.
 - i. Junior camp registration shall be paid to the Department Office. The fee charged per Junior shall be based on actual cost, as nearly as can be estimated.
5. The Junior Camp Board shall submit a Junior Camp Inventory, including the location of items, to the Department Executive Director 30 days after the camp.
6. The Department Executive Director shall obtain insurance, including liability, health, and accident for staff and campers.
7. American Legion Auxiliary members who aged out from Junior Camp attendance must wait at least two (2) years before applying for a Junior Camp Counselor position.

LEADERSHIP CHAIRMAN

1. Choose the Member of the Year from nominees from the Districts. Member of the year is nominated first by the unit, then the District, and then to the Department. Each District is allowed only one (1) nominee.
2. Promotes mentoring and information sharing within the department.

LEGISLATION CHAIRMAN

1. The Legislation Chairman shall assist Auxiliary members in advocating at the local, state, and national levels for The American Legion's legislative priorities. She/he shall use National Publications such as the American Legion Auxiliary Advocacy Guide and online subscriptions to The American Legion *Weekly Legislative Update and Dispatch*.
2. She/he shall communicate with The American Legion department legislative chairman and request that the American Legion Auxiliary be included in legislative briefings and other functions such as Legislative Day at the Capitol.

3. She/he shall keep members informed of critical issues and votes by using the Iowa ALA E-Newsletter, the Iowa American Legion Auxiliary website, the Iowa American Legion Auxiliary Facebook page, and other available media

LIAISON COMMITTEE

1. The Liaison Committee shall meet
 - a. In the Spring, before the Budget Meeting of the Finance Committee.
 - b. Upon the call of the Liaison Committee Chairman, or three (3) members of the Committee.
2. Duties of the Liaison Committee shall be:
 - a. Upon the resignation or dismissal of the Department Executive Director, this Committee shall act as the review committee for applications for that position and make a recommendation for selection to the Department Executive Committee.
 - b. Review questions of procedure brought to the Committee by Department Officers, Committee Chairmen, Committee Members and Hospital Representatives and recommend action to the Department Executive Committee if appropriate.
 - c. Act as the Ethical Conduct Committee, reviewing and recommending action related to allegations of ethical conduct violations by Department Officers and Committee Members in a timely manner ensuring fundamental fairness, and making recommendations to the Department Executive Committee. If the allegation involves a member of the Liaison Committee it will be referred to a Life Member of the Department Executive Committee. (See Administrative Policies: Ethical Conduct Review Policy)
 - d. Such other duties as may be assigned to the Committee by the Department Executive Committee.
3. A Human Resources Subcommittee of the Liaison Committee shall consist of the National Executive Committee member, who shall chair the Committee, the Department President, and the Department Vice President.
4. The Human Resources Subcommittee shall act as the Human Resources Committee for the Department of Iowa in accordance with Chapter 5, Human Resources, Department Operations Guide.
5. Duties of the Human Resources Subcommittee shall be:
 - a. Perform an evaluation of the Department Executive Director at the end of the first ninety (90) days of employment to assess her/his progress in learning and performing the job.
 - b. Perform an annual review of the Department Executive Director and make a recommendation to the Finance Committee regarding her/his performance and compensation.
 - c. Such other duties as may be assigned to the Subcommittee by the Department Executive Committee.

MARKETING COMMITTEE

1. The purpose of this committee is to coordinate the marketing of our organization to Business and Industry for the purposes of marketing awareness and contributions.
2. The Committee shall meet to set goals for the year and as frequently as the committee determines.
3. The Committee shall report at the Mid-Winter and Department Convention.

MEMBERSHIP

MEMBERSHIP COMMITTEE

1. The incoming Membership Chairman shall attend the Department Leadership National Conference in the spring. at Department Expense.
2. In consultation with the Department President, the Membership Committee shall:
 - a. Working with the President's theme, plan target dates and awards.
 - b. Agree on geographical areas of responsibility.
 - c. Report at assigned District Conferences.
3. The Chairman shall assign areas of emphasis to the other committee members. Duties shall consist of:
 - a. Serving as a membership mentor and liaison for Districts.
 - b. Working on development or revitalization for Units that need help.
 - c. Anything that is needed to ensure strong membership within the Department.
4. Committee members shall share membership activities, reports, and correspondence with other members and the Department President and Department Executive Director.

HEADQUARTERS UNIT MEMBERSHIP

Headquarters Unit (729) is a membership Unit on its own. Members are not credited to any Unit, County, or District. The goal of the Headquarters Unit is to disperse members to a Unit. Members are notified, as are surrounding Units, regarding their membership in Headquarters Unit. Some members prefer keeping their membership in the Headquarters Unit. Since Headquarters Unit does not hold meetings, there are no delegates elected to the Department Convention.

DISBANDING UNITS

(See also Blue Book – Standing Rules - Unit Suspension, Revocation and Cancellation)

1. When the Department is notified that a Unit is considering disbanding:
 - a. The Unit will be sent a letter explaining the procedure.
 - b. Copies will be sent to the Department President, District President, County President, the Department Membership Chairman, and the Committee.
 - c. Contact should be made within 5 days of notification by a Membership Committee member.
 - d. Membership Committee should decide who is best suited to make a visit and work with the Unit. A charter should not be accepted until a visit is made.

- e. When the Department receives the charter, if one is available, transfer forms and letters are given to each of the Unit members, informing them they may continue their membership by:
 - 1) Transferring to a nearby Unit. Members that do not transfer will automatically be placed in the Headquarters Unit by the National organization.
 - 2) Paying dues of \$40.00 to the Department Headquarters Unit (729) effective with the 2019-2020 membership year.

NOMINATING COMMITTEE

- 1. The purpose of this committee is to nominate Department of Iowa candidates for the following positions for the ensuing year only:
 - a. Vice President
 - b. Chaplain
 - c. Historian
 - d. National Executive Committee Member
- 2. Prior to the County and District Spring Meetings, the Committee shall prepare a slate of Department Officer nominations. For each candidate that is nominated for each position, the appropriate endorsements shall take place at the unit, county, and district meetings held each spring.
- 3. Announced candidates for a Department office may not be a member of this committee.

PARLIAMENTARIAN

- 1. She/he shall have a thorough working knowledge of the American Legion Auxiliary's National and Department Governing Documents, and *Robert's Rules of Order, Revised* (current edition).
- 2. She/he shall be seated near the President and advise the President on any matters regarding Parliamentary Procedure and Governing Documents questions.
- 3. She/he shall attend all Department Executive Committee Meetings, Department Convention and meetings of any committee requesting her/his attendance as a non-voting member.
- 4. Should the Department Parliamentarian deem it necessary, she/he may call upon the Governing Documents Chairman for assistance.

PAST PRESIDENTS PARLEY CHAIRMAN

(Second Year Outgoing Department President)

- 1. Department Programs Workshop. She/he shall compile a book of inspirational messages from submissions by Department Officers, Department Committee Members and others. This book will be presented to the Department President at Department Programs Workshop.
- 2. Mid-Winter Conference. If a dinner is held at Mid-Winter Conference, she/he shall coordinate with The American Legion to co-host the dinner for Past Department Commanders, Past Department Presidents, Past Detachment Commanders and their guests.
- 3. Department Convention. She/he shall be in charge of the Past Department Presidents dinner which will be held on the Thursday immediately preceding the Department Convention.

- a. See that invitations are sent to all Past Department Presidents for the dinner.
 - b. Issue an invitation to the retiring Department President to the dinner and welcome her/him into the Parley group.
 - c. The Past Department Presidents dinner shall be coordinated with the Department Executive Director. Any entertainment or favors will be the responsibility of the Past Presidents Parley Chairman with a budget of \$25.00
4. She/he shall provide cards and collect donations for the Department President and Department Executive Director. Gifts to be presented at the Governing Documents Committee meeting at Department Convention.

RISK AND COMPLIANCE COMMITTEE

The Risk & Compliance Committee shall be comprised of three (3) members, each serving staggered three-year terms, one of whom shall be appointed each year by the Department President. The Department President shall appoint the chairman. Specific guidelines for this committee are listed in the Administrative Policies.

VETERANS AFFAIRS AND REHABILITATION CHAIRMAN

1. The Veterans Affairs and Rehabilitation Chairman shall make an annual tour of facilities early in the Auxiliary year if feasible.
2. The Veterans Affairs and Rehabilitation Chairman shall attend the following meetings when authorized by the Department President with expenses charged to the respective budget items: Mid-Winter Conference, Department Convention or any called committee meetings.
3. The Veterans Affairs and Rehabilitation Chairman shall be consulted and kept informed on all phases of VAMC facility volunteer work.
4. All Veterans Administration bulletins pertinent to the committee's activities in the Veterans Administration Medical Centers shall be shared by the person receiving the bulletin.
5. Volunteer hours are recorded and recognized as listed in the National Veterans Affairs and Rehabilitation Guide for Volunteers.
6. All monetary contributions are to be sent to the Department Office. Units are encouraged to earmark the facility but not specific purpose. Units should notify the ALA Facility Representative of their contribution.
7. Only new articles shall be sent to the facilities. The valuation of these donations shall be made by the Unit and shall be enclosed with each package.
8. Unit, County or District Presidents desiring to sponsor a project for the benefit of veterans, shall present their project plan to the VA Medical Center or the Iowa Veterans Home in association with the facility representative for approval prior to starting such a project.
9. The Christmas Gift Shop Program may be carried out at any Veterans Affairs facilities with permanent residents.

VETERANS AFFAIRS AND REHABILITATION FACILITY REPRESENTATIVES

1. The Veterans Affairs and Rehabilitation Representative is our liaison between the American Legion Auxiliary and the Veterans Affairs Medical Centers and the Iowa Veterans Home. She/he shall attend at least three (3) of the four (4) Veterans Affairs Voluntary Service (VAVS) meetings at the facility where she/he is the Representative.
2. Facility Representative(s) shall attend the following meetings when authorized by the Department President with expenses charged to the respective budget items: Mid-Winter Conference, Department Convention or any called committee meetings.
3. Veterans Affairs and Rehabilitation Representatives shall send a list of itemized expenses, and their receipts monthly to the Department Executive Director for reimbursement.
4. Each Representative shall send a Quarterly report to the Veterans Affairs and Rehabilitation Chairman, with a copy to the Department President and the Department Executive Director. The report shall contain information on the activities for the past quarter and a list and valuation of items received if available through the VA.
5. Requests for funds shall be made by the Representative on the provided Purchase Order or Reimbursement Form, sent to the Department Executive Director.
6. Representatives are encouraged to coordinate with their facility to provide year-round activities for the veterans.
7. Each Representative shall:
 - a. Secure a schedule of major activities from each of the above-named facilities. This list shall be forwarded to the Veterans Affairs and Rehabilitation Chairman, the Department President and the Department Executive Director.
 - b. Secure a needs list from each of the above-named facilities early in the year to be placed on the Iowa Department website. Ensure that the needs lists are always current. Some facilities have Amazon Gift Lists which are updated frequently.
 - c. Contact all of the facilities by January 15th to ascertain major needs and projects. Forward these requests to the Finance Committee Chairman for recommendation and action by the Department Executive Committee at the Mid-Winter Conference.
8. An accurate record of VAVS volunteer worker's hours through April 30th shall be obtained by the Facility Representative and shall be reported to the Veterans Affairs and Rehabilitation Chairman by May 10th.

GENERAL FINANCE POLICIES

(See also DEPARTMENT OF IOWA FINANCE, Standing Rules)

1. All monetary donations and Gift Cards for Department Programs must be sent to the department office. Donation reports are available by request.
2. **SCHOLARSHIPS:** The Department Executive Director is authorized to pay the scholarship money for the Department of Iowa Scholarships to the student the year that they receive the award.

3. MEMORIALS: The Department Executive Director shall send a \$50.00 memorial to the family for the death of a current member of the Department Executive Committee, a Past Department President, or Past Department Secretary/Executive Director, their spouse, or a member of their immediate family (parent or child).
4. EXPENSES WITHIN THE STATE:
 - a. Only those authorized in writing to attend Department meetings will be paid expenses.
 - b. The expense of the Department Officers and Department Committee Members for Department Programs Workshop, Mid-Winter Conference, and Department Convention shall be paid as recommended by the Finance Committee and approved by the Department Executive Committee.
 - c. Per Diem may be authorized to assist with taxi, meals, tips, lodging, and registration at meetings.
 - d. Round-trip mileage shall be allowed according to MapQuest or similar computer mapping program.
 - e. If two or more Department Committee Personnel travel in the same car, only one shall receive mileage as provided above.
 - f. Incoming new Department Officers shall be allowed one (1) day per diem and one (1) way mileage for attendance at the Department Post Convention Department Executive Committee Meeting.
 - g. Those authorized by the Department President to attend other meetings shall be allowed round trip mileage according to MapQuest or similar computer mapping program. Registration and hotel room may also be authorized if appropriate.
 - h. Expenses will be paid only upon receipt of a written report to the Department Executive Director.
 - i. Expenses allowed for Department Staff will be listed in the Employee Handbook. (See also General Committee Policies on page 8.)
5. EXPENSES OUT-OF-STATE: Department Officers and Committee Members may be authorized by the Department President to attend out of state meetings in addition to the National Convention.
 - a. If using the Department Vehicle, the following expenses will be allowed: registration, lodging, and actual cost of gas.
 - b. Attendees must carpool. If the Department vehicle is not available, attendees will be paid mileage according to MapQuest or similar computer mapping program.
 - c. Attendees shall share hotel room whenever possible.
 - d. Expenses will be paid only upon receipt of a written report, along with submission of receipts to the Department Executive Director.
6. NATIONAL CONVENTION ATTENDANCE: Any delegate to the National Convention with expenses paid by the Department of Iowa MUST:
 - a. Arrive in the Convention city the evening before her/his in-person assigned pre- convention meeting. All attendees are encouraged to attend the Governing Documents pre-convention meeting.
 - b. Attend the meeting and report any information and awards at the Iowa Caucus if convened.
 - c. District Presidents and Other Authorized Delegates: Expense payable upon submission of the official report to the Department Executive Director. Receipts are required for airfare and hotel.
 - d. Must stay in the Department of Iowa hotel block to receive transportation and per diem.

7. **REQUIRED ATTENDANCE:** Any authorized representative collecting expense money for meetings, in and out-of-state, and not attending all sessions of said meetings shall forfeit a full day's per diem for each session missed, plus one way transportation, unless excused by the Department President for Department meetings or the Chairman of the Iowa delegation at National Convention.
8. **RESIDENT OFFICERS AND CHAIRMEN:** Officers, Chairmen, and Committee Members who are residents of Conference and Convention cities, shall be allowed per diem for all called meetings, Conference or Convention sessions that they attend. Officers and Committee Members not living in an approved hotel at Mid-Winter Conference or Department Convention shall receive a half day of per diem for each day in attendance.
9. **REPRESENTATIVES AT OTHER ORGANIZATION MEETINGS** Any member who represents the Department at any meeting authorized by the Department President shall be paid authorized expenses upon receipt of a written report to the Department Executive Director.
10. **BIDS:** Competitive bids shall be required on all office supplies, printing and equipment costing more than \$1000.00.
11. **DEPARTMENT PRESIDENT'S PROJECT:** Monies contributed toward Department President's designated project shall be dispersed for that purpose, under the direction of said President, within one (1) year following her/his year. Any other monies (pin, etc.) shall also be dispersed, within the same time period, at said President's direction. Any negative balance in the President's Pin Account, will be taken from the President's General Project Fund, at the end of the president's term. Following the end of the first (1) year after his/her term, any monies shall be added to the General Fund.
12. **THE AMERICAN LEGION OF IOWA FOUNDATION GRANTS.**
 - a. Grant requests to The American Legion of Iowa Foundation are due by April 1 of each year. Some Grant Applications require a 50/50 match.
 - b. The Department Executive Director will submit an application for a \$500 scholarship to be awarded to the Department Junior President if she fulfills her duties.
 - c. The Girls State Director will submit applications for the following:
 - 1) \$6000 scholarship to be awarded to the Outstanding Girls State Citizen.
 - 2) \$500 scholarship to be awarded to the Girls State Governor.
 - d. The Junior Camp Director will submit an application for Junior Camp activities and the Department Junior Convention.

DEPARTMENT VEHICLE POLICIES

1. The Department vehicle shall have the American Legion Auxiliary emblem/brand with the name of the American Legion Auxiliary, Department of Iowa, Department President, on both sides.
2. The Department vehicle for the use of the Department President shall be registered in Polk County.
3. The Department shall provide insurance coverage.

4. The Department vehicle may be used for any official Department business and driven by anyone having a valid driver's license with approval of the Department President.
5. The Department Vehicle may be driven out of state on official Department Business, including National Convention.
6. The Department Vehicle shall be available to the Distinguished Guest Committee and the National Executive Committee Member for transportation related to the visits of National Guests.
7. The Department Vehicle shall be available to the various committees as they are called into National Headquarters for meetings, such as Girls State/Girls Nation national meetings, and the Department Leadership National Conference in Indianapolis, IN, or other meetings of required attendance.
8. Expenses for use of the vehicle by an American Legion Auxiliary committee will be charged to the appropriate line item for that committee.
9. There shall be a Department vehicle budget item. All repairs and costs on the vehicle shall be charged to that item.
10. The responsibility of maintenance rests with the Department President, including routine maintenance (gas, oil, grease, storage and necessary washing) which is to be taken from the President's expense account.
11. Based on the condition of the vehicle, a new Department vehicle should be purchased as needed. The Department Executive Director shall submit to the Department Finance Committee three (3) bids for the purchase of a new vehicle. Final approval shall be by the Department Executive Committee.

HEADQUARTERS BUILDING POLICIES

1. A Joint Usage Agreement with The American Legion is on file at the Department Headquarters. In the event at some future date the two organizations should occupy separate buildings, an equitable division of desks, furniture and jointly owned equipment in use will be made.
2. An inventory of articles owned by the American Legion Auxiliary shall be made available to the Auditor.
3. Holidays:
 - a. The following holidays are observed:
 - New Year's Day
 - Martin Luther King Day
 - Day following Mid-Winter Conference
 - President's Day
 - Memorial Day
 - Juneteenth Day
 - Independence Day

- Day following Department Convention
 - Labor Day
 - Columbus Day
 - Veterans Day
 - Thanksgiving and the day after Thanksgiving
 - Christmas Eve day, Christmas day and the day after Christmas
- b. When one of the listed holidays falls on Saturday, the preceding Friday will be observed as the holiday.
 - c. When one of the listed holidays falls on Sunday, the following Monday will be observed as the holiday.
 - d. The American Legion Auxiliary Headquarters Office will be closed when The American Legion Headquarters Office is closed.

REVIEW, REVISION, AND ADOPTION

These Policies may be reviewed, revised, and added to by the Governing Documents Committee, with the same being recommended to the Department Executive Committee for approval.

These Policies include revisions and additions last approved by the Department Executive Committee on July 17, 2026 at the Department Convention held in Des Moines, Iowa.

ADMINISTRATIVE POLICIES

The following policies of the Department of Iowa, American Legion Auxiliary are on file at the Department Headquarters and may be reviewed during regular business hours.

NAME OF POLICY	APPROVED BY DEC	REVIEWED BY DEC	NEXT REVIEW DATE BY DEC
Accounting Principles	02/14/2020	07/19/2024	02/2028
Blue Book	07/19/2024	07/18/2025	07/2026
Business Credit Card	02/10/2012	07/19/2024	02/2028
Check Signing	02/14/2020	07/19/2024	02/2028
Confidentiality	02/10/2012	07/19/2024	02/2028
Confidentiality Agreement	02/10/2012	07/19/2024	02/2028
Conflict of Interest – Compliance Statement	02/10/2012	07/19/2024	02/2028
Potential Conflict of Interest Disclosure	02/10/2012	07/19/2024	02/2028
Consent Agenda	02/14/2020	07/19/2024	02/2028
Contract Approval and Signature Authority	02/10/2012	07/19/2024	02/2028
Department Signature Protection	02/10/2012	07/19/2024	02/2028
Donation Acceptance	02/10/2012	07/19/2024	02/2028
Electronic Communication, Internet, Social Media	02/14/2020	07/19/2024	02/2028
Emergency Response & Disaster Recovery Plan	02/10/2012	07/19/2024	02/2028
Employee Handbook	07/08/2022	02/14/2025	02/2029
Employer Provided Equipment	02/10/2012	07/19/2024	02/2028
Endorsement	02/11/2011	07/19/2024	02/2028
Ethical Conduct Review Policy	07/19/2024		02/2028
Fraud and Whistleblower	07/16/2010	07/19/2024	02/2028
Gift Acceptance & Guidelines	02/11/2011	07/19/2024	02/2028
Girls State – Biennial Report	08/03/2023	07/18/2025	02/2027
Investment	02/10/2012	07/19/2024	02/2028
Licensed Merchandise	02/10/2012	07/19/2024	02/2028
Member Discount Program (Member Benefits)	02/11/2011	07/19/2024	02/2028
Membership List Protection	02/10/2012	07/19/2024	02/2028
Policy Manual	07/14/2023	07/18/2025	07/2026
Privacy	02/14/2020	07/19/2024	02/2028
Privacy Media Release	02/14/2020	07/19/2024	02/2028
Purchasing	02/10/2012	07/19/2024	02/2028
Reserve Funds	02/10/2012	07/19/2024	02/2028
Retention & Destruction	02/11/2011	07/19/2024	02/2028
Risk and Compliance	07/18/2025		02/2029
Risk Management	02/10/2012	07/19/2024	02/2028
Travel Reimbursement	02/14/2020		02/2027
Unbudgeted Solicitations of Funds	02/10/2012	07/19/2024	02/2028
Whistleblower	07/16/2010	07/19/2024	02/2028